WORK HEALTH AND SAFETY POLICY

The Allied Group is committed to the continual improvement of WHS performance and the WHS System and will take all reasonable care to provide and maintain a working environment that is safe and without risks to health and safety for all workers. In particular, the Allied Risk Group will:

- Identify and assess hazards and risks, and plan work activities to eliminate or control hazards and reduce risks using the hierarchy of controls

- Comply with relevant legislation, regulations, Codes of Practice, industry requirements and other relevant standards

- Establish measurable objectives and targets for continuous improvement, aimed at elimination of work-related injury or illness

- Disseminate relevant WHS information and consult with workers and other interested parties including their participation and feedback

- Maintain the workplace in a safe condition

- Provide appropriate instruction and training for workers

- Provide appropriate PPE and provide information, training and instruction in the proper use and wearing of PPE including its storage, maintenance, repair or replacement protocols

- Provide adequate facilities for all workers at the office and project sites

- Complete and maintain relevant and required documentation during our work processes to demonstrate continued consideration and compliance

- Effectively meet all requirements of, and achieve readiness for third party certification of the Management System to ISO 45001:2018 Occupational Health and Safety Managements Systems

It is the responsibility of all workers to avoid putting themselves or others in an unsafe situation and to follow the Allied Risk Group's Code of Conduct and Bullying, Harassment & Discrimination Policies at all times.

S. Ekinci   3rd February 2026

Signed: Sam Ekinci – CEO   **Date**